

# Washington Army National Guard Commissioned Officer / Warrant Officer Programs



## JOIN THE WASHINGTON TEAM

Email: [ng.wa.waarng.list.rrb-osm-basic@army.mil](mailto:ng.wa.waarng.list.rrb-osm-basic@army.mil)

Do you have what it takes to become an Officer in the Washington Army National Guard? Only men and women of outstanding character and drive need to apply.

Being an Officer in the Army National Guard will not only serve as a point of pride during your service, but it will also be useful to you in your civilian career. Employers place a high value on discipline and leadership skills, and often look to military officers as prime candidates for management roles and executive positions.

Do you have or are you working on your Bachelor's degree? Are you a natural leader? Whether you have priormilitary service or are new to the military, contact us.

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The **Interstate Transfer (IST)** program is designed to allow current National Guard Officers to continue their service when relocating between states. The **Inter-Service Recruit (ISR)** program allows military members who currently serve on Active Duty, U.S. Army Reserve or other service branches to transfer into the Washington Army National Guard. Contact our Officer Strength Management to start the transfer process.

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## **RESERVE OFFICERS' TRAINING CORPS (ROTC)**

The Army Reserve Officers' Training Corps is a way for young people to start strong in life. This is the college elective for undergraduate and graduate students that provides unrivaled leadership training for success in any career field. If you have a passion for it, you can find a place to fit in the Army as an officer and get the training you need to turn that passion into a career.

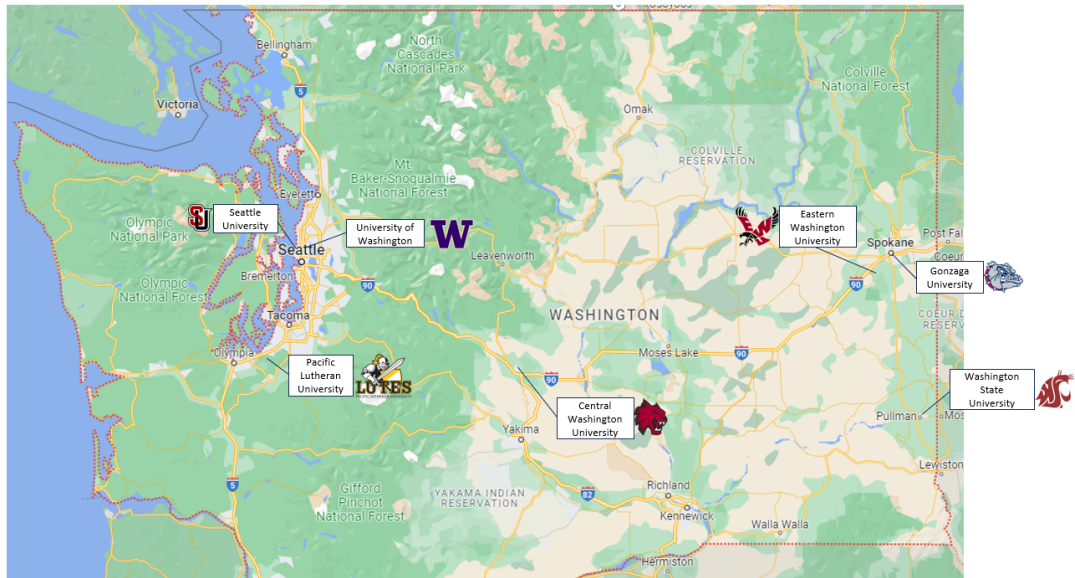
Army ROTC is a four-year program consisting of the 2-year Basic Course and the 2-year Advanced Course. Individuals may receive credit for the ROTC Basic Course by successfully completing one of the following:

- Military Science I and Military Science II (MS I/II) in an approved ROTC Program
- Basic Camp Course (formerly Leadership Training Course – LTC)
- Initial Active Duty Training (IADT), to include Basic Combat Training (BCT) and Advanced Individual Training (AIT).

Members of the Army National Guard who have completed IADT are eligible to enter the ROTC Advanced Course. An ARNG member who is also contracted in ROTC is referred to as a Simultaneous Membership Program (SMP) Cadet. Normally, the ARNG member enters ROTC at the beginning of the junior year in college in order to maintain academic alignment for undergraduate students:

Freshman:	Military Science I (MSI)
Sophomore:	Military Science II (MSII)
Junior:	Military Science III (MSIII)
Senior:	Military Science IV (MSIV)

## ROTC Programs in Washington



### Washington ROTC Universities

- University of Washington – Lisa Pirak - (206)579-1635 - [armyrotc@uw.edu](mailto:armyrotc@uw.edu)
- Seattle University – Shawn Dodge - (206) 296-2439 - [sdodge@seattleu.edu](mailto:sdodge@seattleu.edu)
- Pacific Lutheran University – John Gouveia - (253) 576-0077 - [rotc@plu.edu](mailto:rotc@plu.edu)
- Central Washington University – Darren McMahon - (509) 963-3520 - [army.rotc@cwu.edu](mailto:army.rotc@cwu.edu)
- Washington State University – Timothy A. Tate - (509) 335-3523 - [tim-tate@wsu.edu](mailto:tim-tate@wsu.edu)
- Eastern Washington University – Chris Ford - (509) 723-3810 - [rotc@ewu.edu](mailto:rotc@ewu.edu)
- Gonzaga University – Alan Westfield - (509) 313-6517 - [westfield@gonzaga.edu](mailto:westfield@gonzaga.edu)

## **Getting Started / Ways to Attend ROTC**

### **High School Students**

If you're interested in attending college while learning what it takes to become an Army Officer, ROTC may be right for you. In addition to teaching you valuable leadership skills, military training, and discipline, ROTC can also provide you with money for tuition and other expenses through scholarships. If you're a high school junior or senior and are interested in enrolling in Army ROTC, talk to your academic advisor about the opportunity.

### **College Students**

If you're interested in enrolling in Army ROTC and you are in college, you can start by talking to the Army ROTC Enrollment Officer on your campus about taking the Army ROTC basic elective course and about the incentives available including opportunities to compete for two-, three- or four-year merit-based scholarships.

### **Junior College and Graduate Students**

If you have two years remaining in junior college or graduate school, you are still eligible to enroll in Army ROTC. Please visit the Army ROTC Enrollment Officer on your campus!

### **Simultaneous Membership Program (SMP)**

The Simultaneous Membership Program allows you to attend Army ROTC and serve in the U.S. Army Reserve or Army National Guard at the same time. It gives you an opportunity for additional training and experience. Cadets serve as officer trainees in the Army Reserve or National Guard while completing college. You can earn Army Reserve/National Guard pay and benefits in addition to your Army ROTC allowances.

### **Green to Gold**

The Green to Gold Option is a two-year program that provides eligible, enlisted Soldiers an opportunity to complete a baccalaureate degree or two-year graduate degree and earn a commission as an Army Officer.

## **ROTC Scholarships / Financial Assistance**

Numerous sources of financial assistance are available for those attending ROTC. Check with the Washington National Guard Education Office, ARNG recruiters and/or the ROTC Professor of Military Science for more information. Financial assistance available to ROTC cadets includes, but is not limited to:

- Army ROTC 2-Year Reserve Forces Duty Scholarship
- Army ROTC 2-Year Dedicated Army National Guard Scholarships (same benefits as above, but participants must serve 8-year military service obligation in the ARNG)
- Montgomery G.I. Bill and Kicker payments (up to 36 months)
- Federal Tuition Assistance
- State-Specific scholarships, loans and tuition assistance of up to 100% of tuition and fees
- Four-Year College Scholarship
- Three-Year College Scholarship
- Two-Year Scholarship
- Full-Tuition Scholarships
- Room and Board Scholarship
- Living Allowance
- Allowances for books and fees

## **A Note to Parents and Advisors**

Army ROTC is one of the most demanding and successful leadership programs in the country. For years, Army ROTC has been creating leaders who move on to rewarding careers in the military and civilian worlds. Here are just a few benefits a student can gain by enrolling in Army ROTC:

- High-level leadership, communications and advanced management training
- Problem-solving and strategic skills development
- Scholarships
- Monthly living allowances
- Enter the U.S. Army as an Officer either on Active Duty or in the Army Reserve or Army National Guard.

## OFFICER CANDIDATE SCHOOL (OCS)

Officer Candidate School is the U.S. Army's main training academy for prospective Army Officers. The school is open to qualified enlisted personnel and civilians that meet the applicable prerequisites.

### OCS Program Options.

**State Traditional OCS (TOCS):** Traditional OCS takes place at Camp Murray and Joint Base Lewis McChord, WA and is taught by the Regional Training Institute (RTI). Soldiers meet one weekend per month for 18 months plus one two-week period each summer. You must be able to complete the course and receive your commission by your 42nd birthday. You must have a minimum of 90 semester hours or 120 quarter hours towards a post-secondary degree.

Phase 1: A two week Annual Training (AT) period in the summer, typically conducted at Aberdeen Proving Ground (APG), Maryland. On day one, applicants are administratively promoted to the pay grade of E5 and obtain the MOS 09S; assuming the title of Officer Candidate (OC). The objective of Phase 1 is to produce candidates ready for intermediate training by combining tactical and technical training with leadership development. This phase is both physically and mentally demanding. The key task for Phase 1 is completion of the land navigation practical exercise.

Phase 2: Conducted in an Inactive Duty Training (IDT) status for 12 months at the 147th RTI. The objectives of this phase are proficiency in Troop Leading Procedures (TLP's), military history, ruckmarches, and leadership development. Candidates receive peer and cadre feedback on their leadership abilities throughout this phase.

Phase 3: A two week AT period in the summer, typically conducted at APG, Maryland. Candidates are evaluated on leadership applications and performance during Situational Training Exercises (STX). Successful completion of Phase 3 results in the OC's completion of the OCS program.

**State Accelerated OCS (AOCS):** Accelerated OCS takes place twice a year, once in June at Fort Meade, SD and once in January at Fort McClellan, AL. It is an intense saturation of training seven days a week for a total of eight weeks. You must be able to complete the course and receive your commission by your 42nd birthday. You must have a minimum of 90 semester hours or 120 quarter hours towards a post-secondary degree.

**Federal OCS (FOCS):** A dynamic and demanding 14 week POI conducted in three phases at Ft. Benning, Georgia, designed to transform enlisted Soldiers to commissioned officers.

Basic Phase: (approximately four weeks) focuses on basic military skills and is conducted with a climate of strict discipline. Basic Phase is very physically demanding, and combines tactical and technical training with leadership development.

Intermediate Phase: (approximately 6 weeks) consists of continued focus on basic phase skills, and expansion of training to include tactics, patrolling, weapons, and CBRN operations while furthering OC's leadership skills.

Senior Phase: (approximately 4 weeks) continues with ethics, military justice, logistics, and personnel administration training. OC's are expected to show continued development of their leadership skills, and will conduct themselves as officers for basic and intermediate phase candidates during Senior Phase.

## **OCS Enrollment Criteria.**

See NGR 600-100 (6 July 2020) para 14-5 for details.

- Be 18 years of age, and commission prior to age 42. Federal OCS applicants must commission prior to age 34.
- Be a U.S. Citizen. Dual citizenship is not permitted. Applicants who hold dual-citizenship as a US and foreign national citizen must renounce their foreign citizenship prior to receiving their commission.
- Minimum 110 GT score on the ASVB/AFCT.
- Have a conferred Bachelor's Degree (Federal OCS), or have completed 90 semester hours from an accredited school towards a Bachelor's Degree (Traditional and Accelerated OCS). Those without a Bachelor's Degree must submit an approved degree plan from their school advisor prior to enrollment.
- Meet all medical fitness standards IAW AR 40-501, Chapter 2 and have received all necessary medical waivers prior to enrollment into OCS. Additionally, a Chapter 2 physical must have been completed (documented via DD2807-1 and DD2808) with a "is medically qualified" determination within the previous 24 month period prior to commissioning.
- Meet height/weight standards IAW AR 600-9.
- Pass a record fitness test IAW ATP 7-22.01, Chapter 2. Department of the Army (DA) Form 705 documenting passing score within 60 days of beginning Phase 1.
- Possess a security clearance. Interim security clearances may be used to enroll in Traditional and Accelerated OCS. Federal OCS applicants must have a final clearance 30 days prior to attendance.
- May not be scheduled to ETS during any phase of OCS. Applicants must complete an extension via DA 4836 before enrollment into the program that will carry them beyond the completion of OCS. To commission, applicants must be able to complete 30 years of creditable service. Prior service Soldiers must be able to complete 10 years of commissioned service to be authorized a commissioned officer retirement.
- Meet all published standards pertaining to the OCS program from Recruiting and Retention Battalion (RRB) and the OCS school house.